





For over 125
years, we have
fostered strong
relationships
around the world.

Ingenuity and craft.

Integrity and heart.

With ingenuity and craft, we have shaped molten iron into products that serve as the infrastructure of neighborhoods, villages and cities. With integrity and heart, we have responded to our customers' needs and expectations and built names for ourselves: East Jordan Iron Works, Cavanagh, Norinco, McCoy, and Havestock.

Our family heritage and legacy have been the cornerstone of our journey and our inspiration to grow.



**Shared commitment.
Common bond.**

We've been on parallel paths: committed to creating the best infrastructure access solutions for our customers—and backing them with unparalleled customer care. This commitment is our common bond. It melts distance, cultures and language. It's what strengthens us as a company under our new name **EJ**.

Together, we are the world leader in the design, manufacture and distribution of access covers and gratings for water, sewer, drainage, telecommunications and utility networks.



Global expertise.

Local understanding.

As a worldwide company, we excel at serving our customers by leveraging our global and local strengths. To ensure every customer benefits from our global learning we collaborate across departments. From Design to Manufacture, Research to Customer Care—from North America to France, Australia to Ireland—we share facts, data and developments across all disciplines.

This expertise includes the intelligence we gain through in-house research, on-road testing, and through participation in standards committees around the world. Our research and collaboration give us the edge in creating the best infrastructure solutions available—solutions that lead the industry, act as best-in-class benchmarks, and satisfy the most demanding customer expectation.

Our distribution network, manufacturing facilities, and highly developed understanding of local cultures and standards puts us in a perfect place to back our solutions with knowledgeable and responsive customer service. Our modern, regional production capabilities put inventories within quick reach of our customers. The result: Our customers have unrivalled access to innovations, inventories and service in the field.





Our people:
our core strength.

Along with our distributors and agents, we take pride in what we do. We are honest and genuinely committed to creating and maintaining real, long-lasting relationships. We work where you work, we live where you live. We hire the right people, and give them superior knowledge. It is our employees' world-class knowledge and expertise that continues to keep us leading in our globally competitive industry.

We are fortunate to have a long history of attracting and retaining outstanding people. Our workforce is diverse, knowledgeable and loyal and often includes multiple generations from the same family. Our passionate and dedicated teams repeatedly earn recognition for their high degree of professionalism.

We are
making good
things happen.



Customer satisfaction.
Anticipating success.



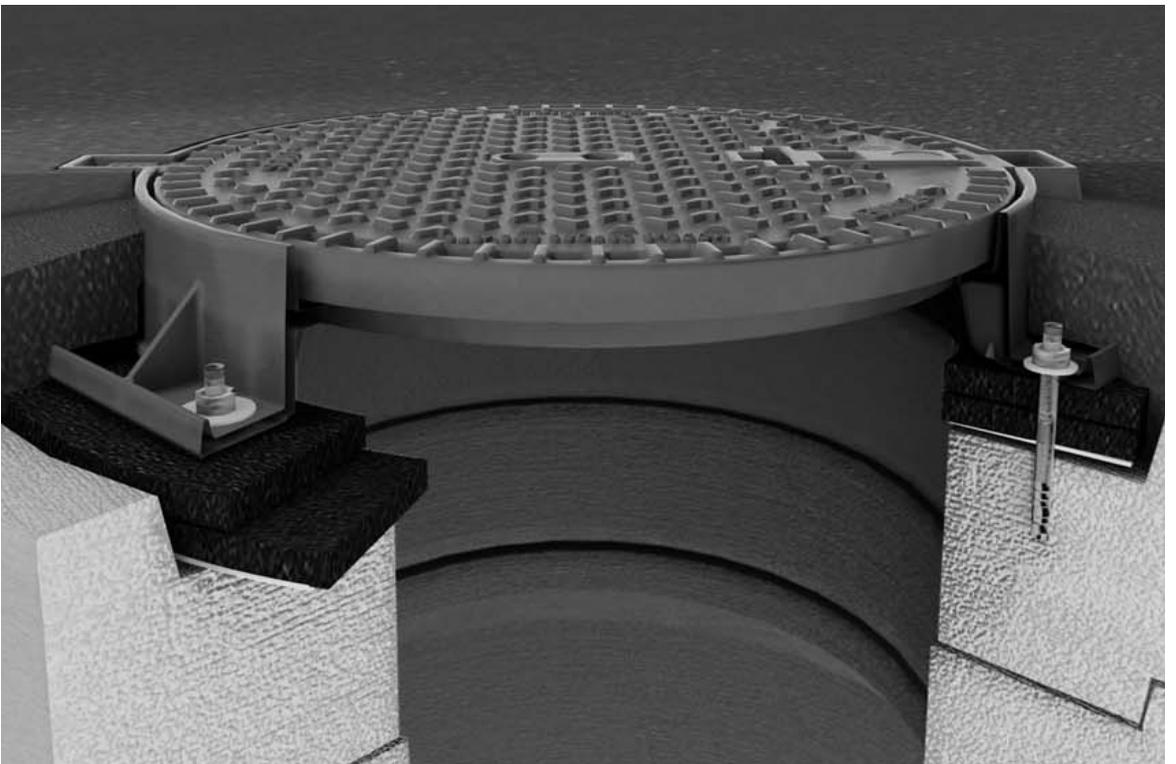
Through the years, we've forged strong bonds with our customers. As a company with strong roots in family and heritage, it's no wonder that we regard our customers as part of our family as well. We call it *our customer connection* and we continuously strive to improve it by:

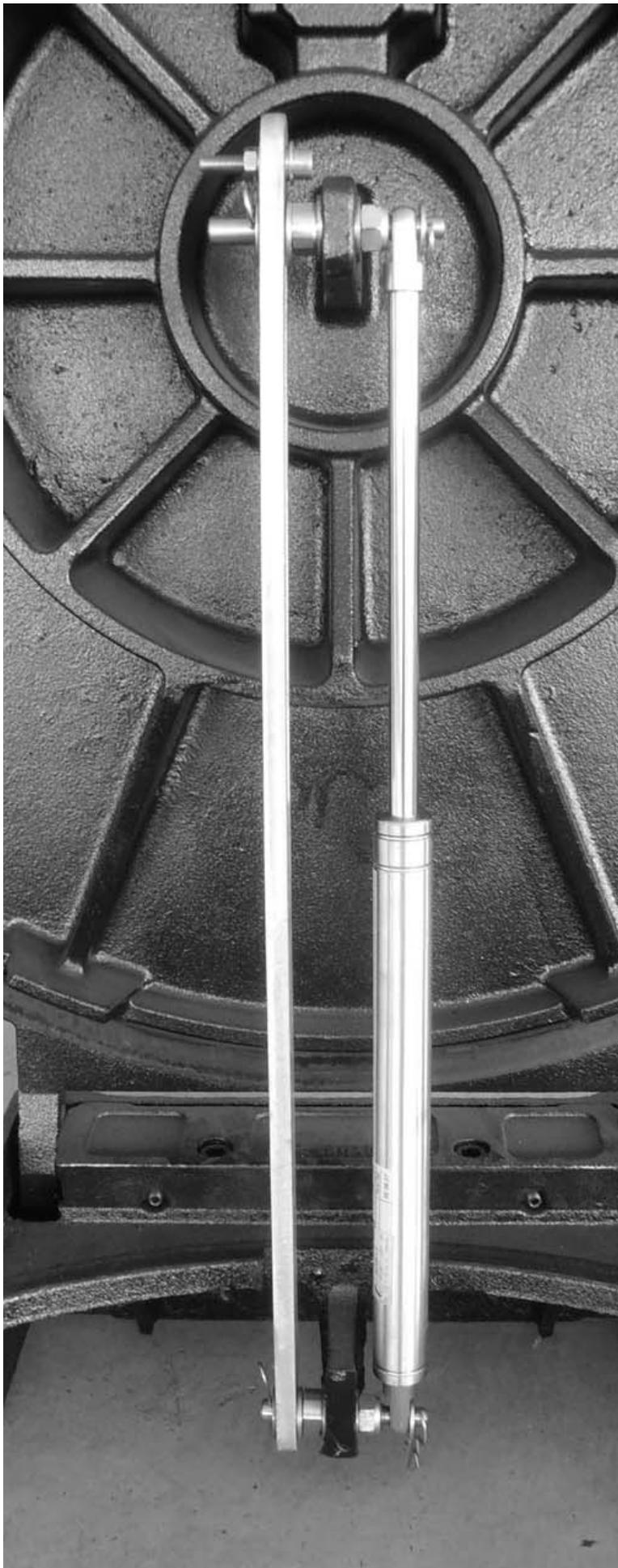
- furnishing product design support from conception through installation
- providing onsite assistance by our engineers and customer service personnel who know the local standards
- hosting seminars and technical demonstrations
- providing engineers and architects with the necessary tools (for example, drawings to aid the specification process)
- communicating new product innovations and additions to product lines
- delivering products quickly and smoothly worldwide





We create
exceptional
solutions.





Exceptional products.
Exceptional development.

We complement our extensive in-house knowledge with third-party research and input from industry experts. Our product designers use the latest software to generate designs. We also ensure that our products perform optimally through finite element analysis, in-house tests on materials, and load tests on product prototypes. We further verify that our products stand up under today's demands through our on-road testing and research. Once we are satisfied that our products will best meet customer needs, we manufacture them in best-in-class facilities and distribute them in over 140 countries.

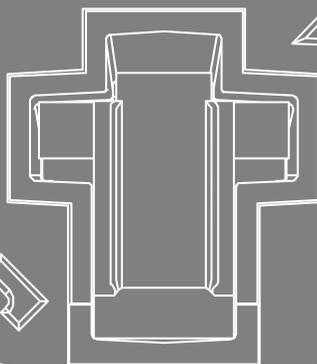
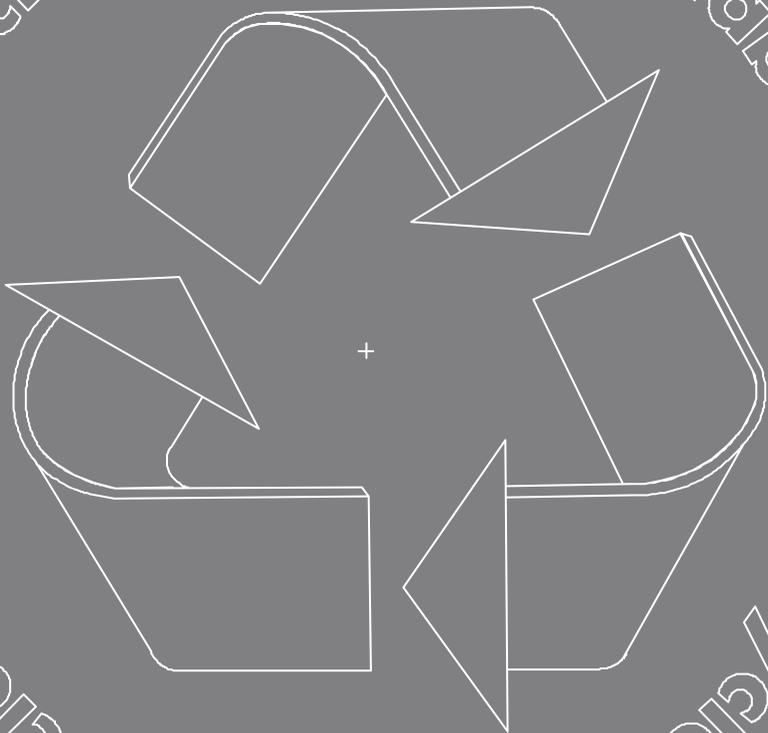


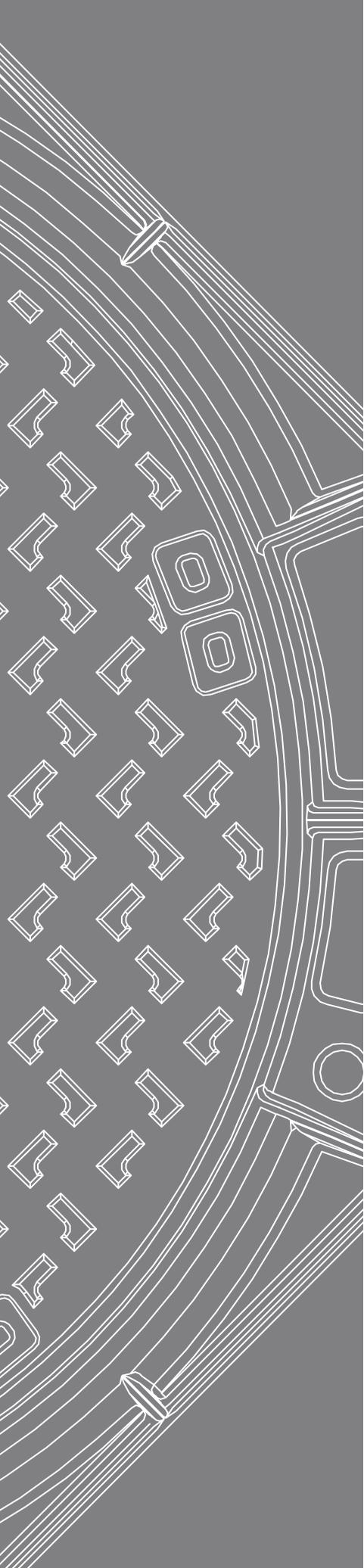




BRIO

100% recyclable 100% riciclabile 100% recyclebar





Good neighbors.
Environmentally
and socially responsible.

We are committed to global sustainability. We strive to operate in compliance with environmental legislation and approved codes of practice. We are proactive in educating our employees about environmental responsibility. We are shrinking our carbon footprint—reducing waste, recycling inputs and using resources efficiently.

In doing so, we are good neighbors:

- our facilities and offices use processes and controls that minimize the environmental impact
- our waste streams and by-products are channeled to industries that recycle and reuse them

Castings by EJ are made from recycled materials, with ferrous scrap metals as the primary component. We take pride in the fact that each day we recycle hundreds of tons of postconsumer material into useful products. Our products have a very long service life, and typically require little to no maintenance. When no longer useful, many of our products are 100 percent recyclable.





Our legacy of
continuous
improvement,
innovation and
safety will
extend far into
the future.

Customer-driven.
Constant innovation.

Personal safety for every EJ employee is imperative. We incorporate safe practices into every process, product and service we provide—from design and manufacture, through distribution and end use.

Our highly trained and experienced in-house product development teams will provide the optimum solutions to solve our customers' challenges. We will continue to explore the use of alternative materials for special application areas.

With the combined strengths of the EJ global network, no other company matches our:

- customer care
- inventory levels
- product range
- certified quality
- technical expertise
- product development
- manufacturing capacity





Customized casting.
Optimum performance.

We allow customers to customize many of our products with permanent messages and images.

Our products are designed to provide optimum performance.





As a family-
owned business,
we take
personal pride
in our ongoing
success.



Great things to come.

Our commitment to you is that we will continue to create ingenious customer-oriented solutions that improve people's lives. We will do that in ways that are smarter, greener and safer than ever before.

We look forward to working with you.

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